



August 9, 2019

For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.
 Representative: Kazuki Sakamaki
 President, Representative Director and CEO
 (Stock code: 4848; Stock Exchange listing:
 First Section of the Tokyo Stock Exchange)
 (ADR information: Symbol: FULCY, CUSIP: 35968P100)
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Notices of Dividend from Surplus (Interim Dividend)

Fullcast Holdings Co., Ltd. announced that a resolution as follows was passed at the Board of Directors' meeting convened on August 9, 2019 to pay the dividends (interim dividend) from surplus to shareholders recorded on the shareholder registry as of June 30, 2019.

1. Details of Dividend

	Details determined	Latest forecast of dividend (announced on Feb. 8, 2019)	Previous results (interim dividend for the fiscal year ended Dec. 2018)
Record date	June 30, 2019	June 30, 2019	June 30, 2018
Dividend per share	19.00 yen	19.00 yen	14.00 yen
Total amount of dividends	706 million yen	—	527 million yen
Effective date	September 2, 2019	—	September 3, 2018
Resources for dividend	Retained earnings	—	Retained earnings

Note: Total amount of dividends is rounded to the nearest million yen.

2. Reason for the Dividend Payment

We maintain a policy of enhancing returns of profits to shareholders with a target of achieving total return ratio of 50%.

Taking into account such factors as business performance, we will pay an interim dividend of 19 yen per share for the fiscal year ending December 31, 2019, in line with the dividend forecast released on February 8, 2019.

Reference information: Details of Annual Dividend

Record date	Dividend per share (yen)		
	End of first half	End of year	Total
Dividend forecast (FY12/19)		19.00 yen	38.00 yen
Current results (FY12/19)	19.00 yen		
Previous results (FY12/18)	14.00 yen	18.00 yen	32.00 yen