



July 10, 2017

For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.  
Representative: Kazuki Sakamaki,  
President, Representative Director and CEO  
(Stock code: 4848; Stock Exchange listing:  
First Section of the Tokyo Stock Exchange)  
(ADR information: Symbol: FULCY, CUSIP: 35968P100)  
Contact: Yasuomi Tomotake,  
General Manager of the Finance and IR  
Department  
Telephone: +81-3-4530-4830

**Notices of Established the Company Specializing in Driver Human Resources Services and  
Commencing Business Activity**

Fullcast Holdings Co., Ltd. announced today that commencing business activity of Fullcast Porter Co., Ltd. which offer driver dispatching services as leverages the Fullcast Group's knowhow accumulated in the human resources business, to resolve the severe shortage of drivers within the logistics business from July 1, 2017 which mentioned at the press release "Commencing Business Activities of Driver Dispatching Services Company named "Fullcast Porter Co., Ltd." on July 10, 2017.

The commencing operation of this Company is expected to have minimal effect upon this term's earnings.

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Fullcast Holdings Co., Ltd.

## **Commencing Business Activities of Driver Dispatching Services Company named “Fullcast Porter Co., Ltd.”**

Fullcast Holdings Co., Ltd., a company providing comprehensive human resources services mainly short term human resources solutions (Home office: Shinagawa-ku, Tokyo, President, Representative Director and CEO: Kazuki Sakamaki), commencing business activities of Fullcast Porter Co., Ltd. to which offer driver dispatching services as leverages the Fullcast Group’s knowhow accumulated in the human resources business, to resolve the severe shortage of drivers within the logistics business from July 1, 2017.

### **■ Matching the “Driver shortage” and “Worker requested hiring as driver”**

The severe and unprecedented shortage of drivers has become a societal issue and negatively impacting companies and businesses. A recovery in the economy and dramatic increases in the volume of goods sold over online shopping are contributing to sustained increases in the volume of goods shipped within Japan. In turn, these increases are contributing to deterioration in the balance between the supply and demand of drivers, and expected to lead sustained severe driver shortages for the foreseeable future.

Against this backdrop, the Japanese Government and industry groups’ promotion of measures to hire youngster and female drivers, however negative image tend to proceed such as “long work hours”, “harsh work environment” and “low levels of compensation” have yet to resolve the shortage of drivers. At the same time, the growing number of companies promoting “diversification of work styles” and “creation of flexible working conditions” is contributing to improved working conditions for drivers.

The new company Fullcast Porter Co., Ltd. leverages the human resources services knowhow accumulated by the Fullcast Group to support both people requested hiring as drivers \* and companies seeking drivers, with excavation new employment opportunities through the working conditions and environments, and diversified working styles.

\* As a result of Fullcast Group survey, 50% of respondents have an interest in drivers work, and 90% of who are interested in drivers work requested to be employed as dispatched drivers (if conditions matched).

Fullcast Porter Co., Ltd. will play an important role in the development of regional economies and companies within the highly developed logistics system that support Japan’s society as a human resources services company specializing in drivers human resources services. Furthermore, the Fullcast Group will continue to contribute to society through the provision of high value added services that support various industries by effectively leveraging human resources.

<Company Logos>

The logo for Fullcast Porter, featuring the word "FULLCAST" in bold black uppercase letters above the word "PORTER" in bold purple uppercase letters. The "O" in "PORTER" is stylized with a white circle inside.The logo for Fullcast Porter, featuring the word "FULLCAST" in bold black uppercase letters above the word "PORTER" in bold purple uppercase letters. The "O" in "PORTER" is stylized with a white circle inside.

■ Overview of Fullcast Porter Co., Ltd.

Company Name	Fullcast Porter Co., Ltd.
Date of Established	March 7, 2017
Commencing business activities	July 1, 2017
Representative	Nobuhiro Oda, President and Representative Director
Home office address	FORECAST Gotanda WEST, 8-9-5 Nishigotanda, Shinagawa-ku, Tokyo 141-0031, Japan
Sales office	Ebisu Building 4F, 2-9-18 Shinjuku, Shinjuku-ku, Tokyo, 160-0022, Japan
URL	<a href="http://www.fc-po.co.jp/">http://www.fc-po.co.jp/</a>
Capital	80 million yen
Business Description	Human Resources Service
License Number	Labor Dispatch Business License: 派-13-307990
	Fee Based Job Placement Business License: 13-コ-308659
End of fiscal year	December
Shareholders and ratio of shareholdings	Fullcast Holdings Co., Ltd., 100%

■ About Fullcast Holdings Co., Ltd.

Company Name : Fullcast Holdings Co., Ltd., <http://www.fullcastrholdings.co.jp/>  
 Home office address : FORECAT Gotanda WEST, 8-9-5 Nishigotanda, Shinagawa-ku, Tokyo, 141-0031, Japan  
 Established : September 1990  
 Capital : 2,780 million yen  
 Representative : Kazuki Sakamaki, President and Representative Director CEO  
 Business : Holding company for various human resources services companies