

March 28, 2005

Company name: Fullcast Co., Ltd.
President and CEO: Takehito Hirano
(Stock code: 4848; Stock Exchange listing: First Section of the Tokyo Stock Exchange)
Contact: Yutaka Kubo, Director and Corporate Executive Officer, General Manager of Group Strategy Headquarters
Telephone: +81-3-3780-9507

To whom it may concern:

Notification of Changes in Organization and Personnel

This is to inform you of the following organizational and personnel changes as of April 1, 2005.

1. Organizational Changes:

The “Group Sales Promotion Department” will be newly created in an effort to strengthen its sales structure of the Fullcast Group.

2. Personnel Changes:

New Position and Title	Name	Previous Position and Title
General Manager of Group Sales Promotion Department	Kazuhiro Yamaguchi	Chief of Tokyo Tama Area, Sales Headquarters

3. Executive Personnel Changes in Subsidiaries

New Position and Title	Name	Previous Position and Title
President and Representative Director of Human Resources Research Institute, Inc. and director of Fullcast Office Support Co., Ltd.	Kazuki Sakamaki	President of Fullcast Office Support Co., Ltd.
President and Representative Director of Fullcast Office Support Co., Ltd.	Kenji Miyoshi	General Manager of Office Department, Fullcast Office Support Co., Ltd.
Executive Adviser of Human Resources Research Institute, Inc.	Masao Takeuchi	Chairman and Representative Director of Human Resources Research Institute, Inc.

New Position and Title	Name	Previous Position and Title
Director of Human Resources Research Institute, Inc.	Yutaka Kubo* ¹	
Director of Human Resources Research Institute, Inc.	Yasushi Kamiguchi* ¹	
To resign	Fumio Kato	President and Representative Director of Human Resources Research Institute, Inc.
To resign	Takeji Iwasa	Outside Director of Human Resources Research Institute, Inc.
Director of Fullcast Finance Co., Ltd.	Shingo Tsukahara* ²	
To resign	Masayuki Ochiai	Director of Fullcast Finance Co., Ltd.

*1 Yutaka Kubo and Yasushi Kamiguchi will also serve as Director and Corporate Executive Officer of Fullcast Co., Ltd., respectively.

*2 Shingo Tsukahara will serve as General Manager of Group Strategy Headquarters of Fullcast Co., Ltd. as well.