



July 8, 2002

To All Concerned Parties

Company Name: Fullcast Co., Ltd.  
President: Takehito Hirano, President & CEO  
Code Number: 4848 (JASDAQ)  
Inquiries: Hiroshi Kubo, Manager, Corporate Planning Department  
Tel: (03) 3780-9500

### **Notification of Settlement of Subsidiary Company Litigation**

Fullcast With Co., Ltd., a consolidated subsidiary of Fullcast Co., Ltd., has reached a settlement of litigation requesting payment of compensation for damages. Details of the settlement are described below.

1. Court where the settlement was reached and agreement date

Tokyo District Court                      June 27, 2002

2. Other parties to the settlement

(1) Company name                      INTER PROJECT Inc.  
Address                                      4-1, 2-chome, Nishi-Shinjuku  
    Shinjuku-ku, Tokyo, Japan  
Representative officer                  Hajime Yamanegi, Representative Director

(2) Company name                      Apro Corporation  
Address                                      47-1, 1-chome, Nagono-cho  
    Nakamura-ku, Nagoya, Japan  
Representative officer                  Hironori Fukuda, Representative Director

3. Details of the litigation and settlement payment amount

(1) Details of the litigation

This litigation resulted from a filing of a lawsuit on December 28, 1999 at the Tokyo District Court by INTER PROJECT Inc. and Apro Corporation,

alleging that Fullcast With Co., Ltd., its officers and employees did systematically engage in actions to hire away employees of INTER PROJECT Inc. and Apro Corporation and conduct to deprive INTER PROJECT Inc. and Apro Corporation of their customers, and requesting compensation for damages for both companies in the total amount of ¥64,515,612.

Fullcast With Co., Ltd. has agreed to pay compensation to settle the litigation, and all parties have agreed to a compromise settlement.

(2) Settlement payment amount

¥500,000

4. Effect of the settlement on the operating results of Fullcast Co., Ltd.

Fullcast Co., Ltd. will recognize the full amount of the settlement payment indicated above as an expense during the current business period (Fiscal year ending September 2002). Because the amount of the settlement will have an immaterial affect on consolidated operating results, Fullcast Co., Ltd. will not change its projected operating results as a result of the settlement.

End