Company name: Fullcast Co., Ltd. Chairman and Takehito Hirano

Chief Executive Officer:

(Stock code: 4848; Stock Exchange listing: First Section of the Tokyo Stock Exchange)

(ADR information: Symbol: FULCY, CUSIP: 35968P100)

Contact: Yasushi Kamiguchi,

Managing Director and Chief Administrative Officer

Shingo Tsukahara,

Executive Officer and General Manager of Finance and Investor Relations

Telephone: +81-3-3780-9507

For Immediate Release:

On Today's Press Reports about Our Situation

Fullcast Co., Ltd. notes press reports today, which state that the Ministry of Health, Labor and Welfare has decided to instruct us to suspend our operations. In May this year, the Tokyo Labor Bureau of the Ministry of Health, Labor and Welfare investigated us on suspicion of having sent some of our registered staff to a harbor transport business. We are currently reporting the facts of this issue to the Bureau, including administrative measures. We sincerely apologize to all of our customers, registered staff and other stakeholders, for the severe inconvenience and concern we have caused.