September 19, 2003

To Whom It May Concern:

Re: Sale of shares in Fullcast Co., Ltd. by major shareholder

We are writing to inform you that part of shares in Fullcast Co., Ltd. owned by our major shareholder was sold as of September 19, 2003 according to the following:

1. The reason for this change in shares owned by the major shareholder

As of September 19, 2003, Takehito Hirano, the largest shareholder of shares in Fullcast, reported the following, which affected the major shareholder's equity:

2.

Name of the shareholder concerned	Domicile or the seat of the head office	Type of business, etc.
Takehito Hirano	31-8, 6-chome, Seijo, Setagaya Ward, Tokyo	Fullcast Co., Ltd. President and CEO

3. Number of voting rights owned by the shareholder concerned and its percentage to voting rights owned by all shareholders

Takehito Hirano	Number of voting rights owned by the shareholder concerned	Percentage to voting rights owned by all shareholders	Order of major shareholders
Prior to sale (September 18, 2003)	19,450	44.31%	1st
After sale	18,450	42.03%	1st

4. Future prospects

We have been informed by the largest shareholder Takehito Hirano that he intends to own the shares for a long period of time as a long-term shareholder.

Should you have any questions regarding these matters, please feel free to contact us.

Sincerely yours,

Takehito Hirano President and CEO Fullcast Co., Ltd. (Code: 4848 on the Second Section of the Tokyo Stock Exchange) Contact: Yutaka Kubo Corporate Executive Officer and General Manager, Management Strategy Headquarters Tel: +81-(3)-3780-9500