

March 19, 2004

To Whom It May Concern:

Re: Off-floor Distribution of Shares in Fullcast Co., Ltd.

We are writing to inform you that we will implement off-floor distribution of shares in Fullcast Co., Ltd. as given below:

1. Number of shares to be distributed: 1,000 shares
2. Date of implementation of off-floor share distribution: March 22, 2004
3. Price of shares to be distributed: 451,050 yen
4. Maximum number of share(s) to be purchased: One (1) share per buyer (Unit of exchange: one (1) share)
5. Stock exchange applicable: Tokyo Stock Exchange
6. Objective of off-floor distribution: To improve the state of distribution of our shares

Note: We will not sell shares we currently own through this off-floor distribution.

(For your reference)

Estimated price of shares to be distributed off-floor

- Relevant date of calculation and price: March 19, 2004 / 465,000 yen
- Discount rate: 3.0%

Should you have any questions regarding these matters, please feel free to contact us.

Sincerely yours,

Takehito Hirano

President & CEO

Fullcast Co., Ltd.

(Stock code: 4848 on the Second Section of the Tokyo Stock Exchange)

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