

## For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.

Representative: Kazuki Sakamaki,

President, Representative Director and CEO

(Stock code: 4848; Stock Exchange listing: First Section of the Tokyo Stock Exchange)

(ADR information: Symbol: FULCY, CUSIP: 35968P100)

After

Contact: Yasuomi Tomotake,

General Manager of the Accounting and Finance

Department

Telephone: +81-3-4530-4830

## (Revision)Announcement Regarding Partial Changes to the Articles of Incorporation

Fullcast Holdings Co., Ltd. has corrected some parts of the "Announcement Regarding Partial Changes to the Articles of Incorporation," which was announced on February 10, 2017, as follows.

Details of Correction: "2. Detail of change" (corrected parts are hatched)

Before

## [Before Correction]

Before	Altei
Article 2 (Purpose)	Article 2 (Purpose)
The purpose of the Company shall be to own the	The purpose of the Company shall be to own the
shares or equity of companies engaged in the	shares or equity of companies engaged in the
following businesses or the shares of foreign	following businesses or the shares of foreign
companies engaged in similar businesses to control	companies engaged in similar businesses to control
and manage the business activities of these	and manage the business activities of these
companies.	companies.
$1. \sim 22.$ (text omitted)	1. $\sim 20$ . (text omitted)
23. Manufacture, sales, and import/export of	21. Manufacture, sales, and import/export of
merchandise incidental and related to each of the	merchandise incidental and related to each of the
previous items;	previous items
24. Provision of services related to each of the	22. Provision of services related to each of the
previous items;	previous items
25. Investment in parties that engage in the	23. Investment in parties that engage in the operations
operations from each of the previous items;	from each of the previous items
<u>26.</u> Planning, contracting of manufacture and selling	24. Planning, contracting of manufacture and selling
of apparel products;	of apparel products;
<u>27.</u> Contract manufacturing of paper and cardboard;	25. Contract manufacturing of paper and cardboard;
28. Contract manufacturing of chemical fiber;	<u>26.</u> Contract manufacturing of chemical fiber;
29. Contract manufacturing and consignment sales	<u>27.</u> Contract manufacturing and consignment sales of
of synthetic rubber;	synthetic rubber;
30. Contracting manufacturing of industrial plastic	28. Contracting manufacturing of industrial plastic
products;	products;
31. Contract manufacturing industrial plastic	29. Contract manufacturing industrial plastic materials
materials of automotive components and electronic	of automotive components and electronic components;
components;	
32. Contact manufacturing of machine tools	<u>30.</u> Contact manufacturing of machine tools;

- <u>33.</u>Contract manufacturing and consignment sales of automobile and automotive components;
- 34.Contract manufacturing and consignment sales of parts for electronic devices and telecommunications devices;
- <u>35.</u>Contract manufacturing and assembly work and consignment sales for freezers, various vending machines, electrical devices for heaters, home electrical devices and related components of each devices:
- <u>36.</u>Contract manufacturing and consignment sales of frozen foods, retort pouch foods, liquors, soft drinks, snacks and seafood;
- <u>37.</u>Design, development and quality assessment operations for transport equipment and components;
- <u>38.</u>Contracting of documentation, contracting of calculation, and data input using computer systems and associated administrative processing;
- 39.Design, manufacture and sales of computer equipment;
- <u>40.</u>Design, manufacture, inspection, and maintenance for industrial transport machinery, fluid machinery, and hydraulic machinery;
- 41. Management and operations of medical facilities; 42. Manufacture, sales, import/export and maintenance of semiconductor manufacturing devices, semiconductor inspection devices, semiconductor devices, LCD manufacturing devices, and LCD inspection devices;
- <u>43.</u>Purchase, sale and import/export of components and materials to be used for semiconductors and LCD manufacturing facilities;
- <u>44.</u>Technical consulting concerning semiconductors; <u>45.</u>Instruction and education for obtaining certification under international quality management standards;
- <u>46.</u>Operations concerning the Internet connections; <u>47.</u>Planning, drafting, creation and management of websites on the Internet; (New)
- 48. Education and training of computer engineers;
- 49. Installation and adjustment work for information communication equipment;
- 50.Manufacture and sales of electrical and information communication products;
- 51.Design and construction of electrical and telecommunication facilities; (New)
- <u>52.</u>Purchase, sale, lease, brokerage, mediation and contract management of real estate;
- <u>53.</u>Contract operation of receptionist & information services and telephone switching for buildings etc;

- 31. Contract manufacturing and consignment sales of automobile and automotive components; (Deleted)
- 32. Contract manufacturing and assembly works and consignment sales for freezers, various vending machines, electrical devices for heaters, home electrical devices and related components of each devices;
- <u>33.</u>Contract manufacturing and consignment sales of frozen foods, retort pouch foods, liquors, soft drinks, snacks and seafood:
- <u>34.</u>Design, development and quality assessment operations for transport equipment and components;
- <u>35.</u>Contracting of documentation, contracting of calculation, and data input using computer systems and associated administrative processing;
- 36.Development, design, production, manufacturing, sales, management, lease, lending, maintenance and consignment and import/export of telecommunications devices, electrical devices, computers and components and related/peripheral devices, as well as software and systems;
- <u>37.</u>Design, manufacture, inspection, and maintenance operations for industrial transport machinery, fluid machinery, and hydraulic machinery;
- 38. Management and operations of medical facilities;
- 39. Manufacture, sales, import/export and maintenance of semiconductor manufacturing devices, semiconductor inspection devices, semiconductor devices, LCD manufacturing devices, and LCD inspection devices;
- <u>40.</u>Purchase, sale and import/export of components and materials to be used for semiconductors and LCD manufacturing facilities;
- <u>41.</u>Technical consulting concerning semiconductors;
- <u>42.</u>Instruction and education for obtaining certification under international quality management standards;
- 43. Operations concerning the Internet connections;
- 44. Planning, drafting, creation and management of websites on the Internet:
- 45.Operations related to information provision and online sales of various merchandise using the Internet;
- <u>46.</u>Education and training of computer engineers
- <u>47.</u>Installation and adjustment work for information communication equipment;

(Deleted)

- 48.Design and construction of electrical and telecommunication facilities;
- 49.Consulting the electronics and telecommunications business, as well as sales, leasing and maintenance of incidental facilities;
- <u>50.Consulting</u>, Purchase, sale, lease, brokerage, mediation and contract management of real estate;
- <u>51.</u>Contract operation of receptionist & information services and telephone switching for buildings etc;

- <u>54.</u>Consulting for human resource education and training for competency development;
- 55. Consulting for re-employment assistance
- <u>56.</u>Contracting of administrative processing, accounting operations, computer processing and other business processing for various industries;
- 57. Various proxy services;
- <u>58.</u>Operations concerning personnel and labor management and welfare programs;
- 59. Telemarketing operations;
- <u>60.</u>Operation of Call center and education of operators;
- <u>61.Sales and brokerage of used pachinko and pachisuro machines;</u>
- <u>62.</u>Sales and mail order service of components of amusement machinery devices and furniture & fixtures to be provided to amusements centers;
- 63. Credit investigation and guarantee affairs;
- 64. Comprehensive lease business

(New)

- ②Operating the businesses described in the above items 1. or <u>64.</u> by the Company itself.
- ③Provision of monetary loans or agency work for monetary loans.
- ④Any and all operations incidental to each of the above clauses and each of the items in the above clause 1.

- <u>52.</u>Consulting for human resource education and training for competency development;
- 53. Consulting for re-employment assistance;
- <u>54.</u>Contracting of administrative processing, accounting operations, computer processing and other business processing for various industries;
- 55. Various proxy services;
- <u>56.</u>Operations concerning personnel and labor management and welfare programs;
- 57. Telemarketing operations;
- <u>58.</u>Operation of Call center and education of operators;

(Deleted)

- <u>59.</u>Sales and <u>brokerage of amusement machinery, used machinery, components, and peripheral devices;</u>
- 60. Credit investigation and guarantee affairs;
- 61. Comprehensive lease business;
- <u>62.Development, management, construction and sales of hotels, boarding houses and lodges;</u>
- 63.Import, sales, development, planning, production, repairs and lending of marine leisure goods and outdoor leisure goods;
- 64. Travel business and travel agency business;
- 65.Sales and contract agency services for mobile telecommunication devices and accessories;
- <u>66.Contract agency services for water servers and office drink services;</u>
- <u>67.Operations concerning Non-life insurance agency</u> services and solicitation of life insurance;
- 68.Sales, leasing and maintenance of office automation devices and peripheral devices;
- 69. Management of talent agency;
- 70.brokerage, sales agency and buying/selling of antique goods
- 71.Installation and sales of eco products;
- 72. Consulting concerning preventive medicine;
- 73.Research and development, manufacturing, and sales of beauty products, health foods and supplements;
- 74. Ownership and trading of marketable securities;
- 75.Mediation and intermediation concerning corporate business transfers, asset sales, capital participation, business alliances and mergers;
- 76.Consulting concerning asset management;
- 77.Management ,development and consulting sports gyms as well as development and sales of related merchandise;
- ②Operating the businesses described in the above items 1. or 61. by the Company itself.
- ③Provision of monetary loans or agency work for monetary loans.
- ④ Any and all operations incidental to each of the above clauses and each of the items in the above clause 1.

(Omitted)

Before After

## Article 2 (Purpose)

The purpose of the Company shall be to own the shares or equity of companies engaged in the following businesses or the shares of foreign companies engaged in similar businesses to control and manage the business activities of these companies.

- $1. \sim 22$ . (text omitted)
- 23. Manufacture, sales, and import/export of merchandise incidental and related to each of the previous items;
- 24.Provision of services related to each of the previous items;
- 25.Investment in parties that engage in the operations from each of the previous items;
- 26.Planning, contracting of manufacture and selling of apparel products:
- 27. Contract manufacturing of paper and cardboard:
- 28. Contract manufacturing of chemical fiber:
- 29.Contract manufacturing and consignment sales of synthetic rubber:
- 30. Contracting manufacturing of industrial plastic products:
- 31.Contract manufacturing industrial plastic materials of automotive components and electronic components:
- 32. Contact manufacturing of machine tools
- 33.Contract manufacturing and consignment sales of automobile and automotive components;
- 34. Contract manufacturing and consignment sales devices parts for electronic telecommunications devices;
- 35. Contract manufacturing and assembly work and consignment sales for freezers, various vending machines, electrical devices for heaters, home electrical devices and related components of each devices:
- 36.Contract manufacturing and consignment sales of frozen foods, retort pouch foods, liquors, soft drinks, snacks and seafood;
- 37.Design, development and quality assessment operations for transport equipment and components;
- 38. Contracting of documentation, contracting of calculation, and data input using computer systems and associated administrative processing:
- 39.Design, manufacture and sales of computer equipment;
- 40.Design. manufacture. inspection, maintenance for industrial transport machinery, fluid machinery, and hydraulic machinery;
- 41. Management and operations of medical facilities;

Article 2 (Purpose)

The purpose of the Company shall be to own the shares or equity of companies engaged in the following businesses or the shares of foreign companies engaged in similar businesses to control and manage the business activities of these companies.

1.  $\sim 20$ . (text omitted) (Deleted)

(Deleted)

(Deleted)

- 21.Planning, contracting of manufacture and selling of apparel products:
- 22. Contract manufacturing of paper and cardboard;
- 23. Contract manufacturing of chemical fiber:
- 24. Contract manufacturing and consignment sales of synthetic rubber:
- 25. Contracting manufacturing of industrial plastic products:
- 26. Contract manufacturing industrial plastic materials of automotive components and electronic components:
- 27. Contact manufacturing of machine tools:
- 28. Contract manufacturing and consignment sales of automobile and automotive components: (Deleted)
- 29. Contract manufacturing and assembly works and consignment sales for freezers, various vending machines, electrical devices for heaters, home electrical devices and related components of each devices:
- 30. Contract manufacturing and consignment sales of frozen foods, retort pouch foods, liquors, soft drinks, snacks and seafood;
- 31.Design, development and quality assessment operations for transport equipment and components;
- 32. Contracting of documentation, contracting of calculation, and data input using computer systems and associated administrative processing:
- 33. Development, design, production, manufacturing, sales, management, lease, lending, maintenance and consignment and import/export telecommunications devices, electrical devices, computers and components and related/peripheral devices, as well as software and systems;
- 34.Design, manufacture, inspection, and maintenance operations for industrial transport machinery, fluid machinery, and hydraulic machinery;
- 35. Management and operations of medical facilities;

- <u>42.</u>Manufacture, sales, import/export and maintenance of semiconductor manufacturing devices, semiconductor inspection devices, semiconductor devices, LCD manufacturing devices, and LCD inspection devices;
- <u>43.</u>Purchase, sale and import/export of components and materials to be used for semiconductors and LCD manufacturing facilities;
- <u>44.</u>Technical consulting concerning semiconductors; <u>45.</u>Instruction and education for obtaining certification under international quality management
- certification under international quality management standards;
  46.Operations concerning the Internet connections;

<u>47.</u>Planning, drafting, creation and management of websites on the Internet;

(New)

- 48. Education and training of computer engineers;
- <u>49.</u>Installation and adjustment work for information communication equipment;
- 50.Manufacture and sales of electrical and information communication products;
- <u>51.</u>Design and construction of electrical and telecommunication facilities; (New)
- <u>52.</u>Purchase, sale, lease, brokerage, mediation and contract management of real estate;
- <u>53.</u>Contract operation of receptionist & information services and telephone switching for buildings etc;
- <u>54.</u>Consulting for human resource education and training for competency development;
- 55. Consulting for re-employment assistance
- <u>56.</u>Contracting of administrative processing, accounting operations, computer processing and other business processing for various industries;
- 57. Various proxy services;
- 58. Operations concerning personnel and labor management and welfare programs;
- 59. Telemarketing operations;
- <u>60.</u>Operation of Call center and education of operators;
- 61.Sales and brokerage of used pachinko and pachisuro machines;
- 62. Sales and <u>mail order service</u> of components of amusement machinery devices and <u>furniture & fixtures</u> to be provided to amusements centers;
- 63. Credit investigation and guarantee affairs;
- 64. Comprehensive lease business

(New)

(New)

(New)

(New)

(New)

- 36. Manufacture, sales, import/export and maintenance of semiconductor manufacturing devices, semiconductor inspection devices, semiconductor devices, LCD manufacturing devices, and LCD inspection devices;
- <u>37.</u>Purchase, sale and import/export of components and materials to be used for semiconductors and LCD manufacturing facilities;
- 38. Technical consulting concerning semiconductors:
- <u>39.</u>Instruction and education for obtaining certification under international quality management standards;
- <u>40.</u> Operations concerning the Internet connections;
- <u>41.</u> Planning, drafting, creation and management of websites on the Internet;
- 42. Operations related to information provision and online sales of various merchandise using the Internet;
- 43. Education and training of computer engineers
- <u>44.</u>Installation and adjustment work for information communication equipment;

(Deleted)

- 45. Design and construction of electrical and telecommunication facilities;
- 46.Consulting the electronics and telecommunications business, as well as sales, leasing and maintenance of incidental facilities;
- <u>47.Consulting</u>, Purchase, sale, lease, brokerage, mediation and contract management of real estate;
- <u>48.</u>Contract operation of receptionist & information services and telephone switching for buildings etc;
- 49. Consulting for human resource education and training for competency development;
- 50. Consulting for re-employment assistance;
- <u>51.</u>Contracting of administrative processing, accounting operations, computer processing and other business processing for various industries;
- 52. Various proxy services;
- 53. Operations concerning personnel and labor management and welfare programs;
- 54. Telemarketing operations;
- <u>55.</u>Operation of Call center and education of operators;

(Deleted)

- <u>56.</u>Sales and <u>brokerage of amusement machinery, used machinery, components, and peripheral devices;</u>
- 57. Credit investigation and guarantee affairs;
- 58. Comprehensive lease business;
- <u>59.Development, management, construction and sales of hotels, boarding houses and lodges;</u>
- <u>60.Import, sales, development, planning, production, repairs and lending of marine leisure goods and outdoor leisure goods;</u>
- 61. Travel business and travel agency business;
- 62.Sales and contract agency services for mobile telecommunication devices and accessories;
- 63.Contract agency services for water servers and office drink services;

(New)	64.Operations concerning Non-life insurance agency
	services and solicitation of life insurance;
(New)	65. Sales, leasing and maintenance of office
	automation devices and peripheral devices;
(New)	66.Management of talent agency;
(New)	67.brokerage, sales agency and buying/selling of
	antique goods
(New)	68. Installation and sales of eco products;
(New)	69. Consulting concerning preventive medicine;
(New)	70. Research and development, manufacturing, and
	sales of beauty products, health foods and
	supplements;
(New)	71. Ownership and trading of marketable securities;
(New)	72. Mediation and intermediation concerning corporate
	business transfers, asset sales, capital participation,
	business alliances and mergers;
(New)	73. Consulting concerning asset management;
(New)	74. Management ,development and consulting sports
	gyms as well as development and sales of related
	merchandise;
(New)	75.Manufacture, sales, and import/export of
	merchandise incidental and related to each of the
	previous items
(New)	76.Provision of services related to each of the
	previous items
(New)	77.Investment in parties that engage in the operations
	from each of the previous items
②Operating the businesses described in the above	②Operating the businesses described in the above
items 1. or <u>64.</u> by the Company itself.	items 1. or 77. by the Company itself.
③Provision of monetary loans or agency work for	③Provision of monetary loans or agency work for
monetary loans.	monetary loans.
(4) Any and all operations incidental to each of the	(4) Any and all operations incidental to each of the
above clauses and each of the items in the above	above clauses and each of the items in the above
clause 1.	clause 1.
(Omitted)	